

# Privacy Policy

## 1. INTRODUCTION

Bioniq (Pty) Ltd (Bioniq) recognizes the importance of privacy and the protection of personal information provided to it and is committed to the safeguarding of such information.

This privacy policy explains how Bioniq collects and uses personal information. It contains information regarding the rights of natural and juristic persons to whom personal information relates (data subjects).

Bioniq reserves the right to amend this Privacy Policy or add provisions to it at any time by publishing an updated version on its website.

## 2. COLLECTION OF INFORMATION

Bioniq collects personal information in various instances, including when:

- data subjects contact Bioniq or request information or services;
- Bioniq provides services to data subjects;
- persons apply for employment at Bioniq;
- when persons use Bioniq's websites or engage with Bioniq through social media.

The interaction with Bioniq on Bioniq's website will result in the collection of information regarding the person's activities on the website. Similarly, when anyone engages with Bioniq via any one of Bioniq's social media platforms. This information includes, but is not limited to, the person's name, contact details and information regarding the matter with which they need assistance.

In the course of engaging with clients on matters, Bioniq will naturally be exposed to and collect personal information which includes the data subject's name and contact details as well as information regarding the matters that we need to assist them with.

As part of its recruitment processes, Bioniq collects information from graduates and employment applicants. This information includes educational information as well as employment history. By enquiring regarding employment opportunities at Bioniq or applying for employment, applicants are deemed to provide their consent to Bioniq's processing of their personal information for recruitment purposes, which may include screening as well as background and reference checks.

## 3. BASIS AND PURPOSE FOR PROCESSING PERSONAL INFORMATION

Bioniq may process personal information:

- to provide services to clients;
- to comply with legal or regulatory obligations;
- if a data subject has provided their consent; or
- if the processing is allowed by law.

The purposes for which Bioniq processes personal information include, but are not limited to:

- marketing and promotion of Bioniq's services;
- providing and improving services to clients;
- improving users' experience when using Bioniq's websites;

- communicating with persons for Bioniq’s internal purposes;
- enabling Bioniq’s internal operations;
- exercising and defending legal rights.

#### **4. DISCLOSURE OF PERSONAL INFORMATION**

Bioniq may release personal information or disclose it to third parties in certain circumstances. These include, but are not limited to:

- if Bioniq is required or authorised to do so by law or a court order;
- in order for Bioniq to enforce its rights;
- in order for Bioniq to provide services to its clients.

The third parties to whom we disclose personal information include, but are not limited to:

- advocates and other parties involved in legal services;
- third party service providers to Bioniq or its clients;
- third parties who provide research services to Bioniq or its clients;
- government authorities and registries, organs of state, regulators, courts, tribunals and law enforcement agencies.

#### **5. TRANSFER OF PERSONAL INFORMATION**

Personal information collected by Bioniq may be transferred to persons in other countries. Those countries’ laws might not protect personal information in the same way or on the same level as the law in the data subject’s country. However, Bioniq will take reasonable steps to ensure that recipients in other countries have appropriate privacy measures in place.

#### **6. RETENTION OF PERSONAL INFORMATION**

Bioniq retains personal information for as long as may be reasonably necessary in accordance with applicable law.

#### **7. COOKIES**

Bioniq websites makes use of cookies. Cookies store information regarding website visitors. Cookies have various purposes, such as improving the visitor’s experience on the website and facilitating their use of the website.

#### **8. DIRECT MARKETING**

Bioniq may send marketing and promotional communications and material to persons. Recipients may opt out from receiving such communications by contacting Bioniq at the details provided below or by clicking on the opt-out link that will be contained in the relevant electronic communication.

#### **9. SECURITY**

Bioniq takes all reasonable steps to protect and avoid unauthorised access to personal information. It has implemented various policies, procedures, and software to safeguard personal information and routinely reviews its operations in order to ensure that personal information is adequately protected.

## **10.DATA SUBJECT RIGHTS**

The law might provide data subjects with rights to access, amend or delete personal information that is in the possession of Bioniq. However, Bioniq may, in certain instances, legally refuse or decline such requests. If applicable, a data subject may also have the right to object to Bioniq's processing of their personal information or to file a complaint with a regulator. If a data subject wishes to exercise their rights, they can contact Bioniq at the details provided below. Bioniq may charge data subjects a fee for accessing, amending or deleting their personal information.

Data subjects are encouraged to contact Bioniq in order to update their personal information as and when necessary.

## **11.CONTACT DETAILS**

In order to contact Bioniq for purposes relating to this privacy policy, please contact us using these contact details:

The Compliance Officer  
Bioniq  
25 Robertson Street,  
Clubville,  
Middelburg,  
1055

Telephone: +27 87 135 3676

E-mail: [legal@bioniq.co.za](mailto:legal@bioniq.co.za)

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